



Sustainability Policy

Fisher & Paykel Healthcare Corporation Limited

Fisher & paykel healthcare recognises the environment to be of essential value.

Our aim is to develop, manufacture and distribute our products in accordance with principles of sustainable development.

We are committed to:

- The design, manufacture and distribution of products in a manner which prevents pollution by integrating the assessment of environmental aspects into the product lifecycle;
- The measurement, reporting and reduction of carbon emissions resulting from the company's operations including procured services and resources;
- Ensuring that our people have the skills, knowledge and resources necessary to set, review and achieve meaningful objectives and targets;
- Remaining compliant with relevant legal and statutory requirements and meeting our responsibilities relating to environmental, social and ethical risks, aspects and impacts;
- Monitoring, reporting and continuous improvement of the environmental management, energy management and ecodesign processes and performance.

Lewis Gradon

Chief Executive Officer
October 2018