

Fisher & Paykel Healthcare Corporation Limited

Environmental Policy

Fisher & Paykel Healthcare recognises the environment to be of essential value – reflecting our commitment to a cleaner world. Our aim is to develop products and manufacturing processes which are environmentally responsible.

We are committed to:

- The design, manufacture and distribution of products in a manner which prevents pollution.
- Minimising the impact of materials used in our products on the environment through efficient design and packaging whilst maximising the use of sustainable and recyclable materials.
- The measurement, reporting and reduction of carbon emissions resulting from the company's operations.
- Ensuring that our people have the skills, knowledge and resources necessary to meet our objectives and responsibilities in improving the protection of the environment.
- Compliance with relevant legal and statutory requirements relating to environmental issues.
- Monitoring, reporting and continuous improvement of the company's environmental performance by maintaining an effective Environmental Management System across all our manufacturing facilities.

Last approved by the Chief Executive Officer on 21 October 2016