

Fisher & Paykel Healthcare Limited (UK)

S172 statement for the year ended 31 March 2023

The directors of Fisher & Paykel Healthcare Limited, both individually and together, consider they have acted in good faith, in a way that would most likely promote the success of the company for the benefit of its sole shareholder, whilst having regard to the matters set out in section 172(1) (a) to (f) of the Companies Act 2006 (the "Act"), for all decisions taken during the year ended 31 March 2023.

Fisher & Paykel Healthcare is a leading designer, manufacturer and marketer of products and systems for use in acute and chronic respiratory care, surgery and the treatment of obstructive sleep apnea. Fisher & Paykel Healthcare is headquartered in New Zealand with people based in approximately 53 countries.

Fisher & Paykel Healthcare Limited is a member of the Fisher & Paykel Healthcare group of companies and distributes Fisher & Paykel Healthcare products, along with a limited number of third-party accessories, in the United Kingdom. It is a wholly owned subsidiary of Fisher & Paykel Healthcare Corporation Limited.

Unless otherwise specified, all references to Fisher & Paykel Healthcare herein are references to the company and Fisher & Paykel Healthcare globally.

The Board and management of Fisher & Paykel Healthcare are committed to ensuring that the Fisher & Paykel Healthcare group of companies maintain a high standard of corporate governance and ethical conduct.

The group's governance policies and procedures are regularly reviewed to ensure that they provide the direction and controls which enable Fisher & Paykel Healthcare to achieve sustainable, profitable growth and the trust of our customers, suppliers, employees and other stakeholders.

Customers

Fisher & Paykel Healthcare has a culture of 'Care by Design', where the needs of our customers and their patients drive everything we do. We believe that if we focus on delivering what is best for the patient, we will be successful.

Suppliers

Fisher & Paykel Healthcare is focused on building trusted long-term relationships with our suppliers across the globe to maximise opportunities for companies and communities to thrive, all while promoting safe working environments and sustainable outcomes. Our Supplier Code of Conduct sets out the minimum standards expected of our suppliers. Our UK Modern Slavery Act statement sets out our commitment to building a supply chain that supports our approach to corporate social responsibility and sustainability.

Employees

Creating an environment where our people feel a deep connection with our business is something Fisher & Paykel Healthcare strongly believe in. Our intention is to have good people who contribute the most they can over the long term and to create a positive lasting impact on society. We do this through learning and development, talent attraction and retention and diversity, equity and inclusion. We expect our employees to maintain high ethical standards, as set out in Fisher & Paykel Healthcare's Code of Conduct.

Environment

Fisher & Paykel Healthcare's intention is to create a positive lasting impact on society and the environment. We recognise we have a responsibility to care for the natural environment while we pursue our business goals and in December 2023, Fisher & Paykel Healthcare Limited committed to achieving Net Zero emissions by 2050. Our approach is to operate our business efficiently and responsibly while improving care and outcomes for patients.

Approved by the Board of Fisher & Paykel Healthcare Limited (UK)