UK Carbon Reduction Plan 2024

FISHER & PAYKEL HEALTHCARE LTD



Carbon Reduction Plan

Supplier name: Fisher & Paykel Healthcare Ltd (UK)

Publication date: 20 December 2024

Commitment to achieving Net Zero

Fisher & Paykel Healthcare UK is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023 (1 April 2022-31 March 2023, FY23)

Additional Details relating to the Baseline Emissions calculations.

Data shown below has been audited by Toitū Envirocare as part of Fisher & Paykel Healthcare group's annual carbon audit. The audit standard used is ISO14064. Future audits of Fisher & Paykel Healthcare UK's emission data will be reported in accordance with GHG Reporting Protocol.

Scope 2 emissions are reported using market-based and location-based methodology.

Scope 3 emissions includes upstream transportation and distribution, waste generated in operations, business travel, employee commuting and downstream transportation and distribution as well as additional categories beyond those specified by the UK government.

Total Emissions are reported using Scope 1, Scope 2 (market-based) and Scope 3.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)		
Scope 1	221		
Scope 2	31 (market-based)	19 (location-based)	
Scope 3 (Included Sources)	1684		
Total Emissions	1936		



Current Emissions Reporting

Reporting Year: 2024 (1 April 2023 - 31 March 2024, FY24)				
EMISSIONS	TOTAL (tCO ₂ e)			
Scope 1	145			
Scope 2	4 (market-based)	17 (location-based)		
Scope 3 (Included Sources)	764			
Total Emissions	913			

As part of our continuous improvement process, in FY24 we were able to work with our freight providers to source activity data in place of using spend based emission factors impacting our distribution operations. This led to a reduction in the freight portion of Scope 3 emissions reported for FY24.

Emissions reduction targets

Our parent company, Fisher & Paykel Healthcare Corporation (**Fisher & Paykel Healthcare**), has been measuring the Fisher & Paykel Healthcare group's global carbon footprint since 2012, and has engaged Toitū Envirocare to conduct third-party carbon footprint audits. In 2019, Fisher & Paykel Healthcare set near term science-based targets for our global Scope 1 and 2 carbon emissions, which are within our operational control, along with a Scope 3 supplier engagement target. Those targets were approved by the Science Based Targets Initiative as consistent with levels required to meet the goals of the Paris Agreement. In order to progress to achieving Net Zero in the UK, we will be developing interim carbon reduction targets for Fisher & Paykel Healthcare UK.

For further information, refer to the environmental disclosures and metrics contained in Fisher & Paykel Healthcare's annual report: 2024 Annual Report.

Carbon Reduction Projects

Our parent company, Fisher & Paykel Healthcare, has been developing a carbon reduction long-term plan for the global business. In connection with the roll out of this plan, we will be identifying actions to reduce emissions for the UK business.

In the future we hope to implement carbon reduction projects such as:

- Initiatives for decarbonisation of the car fleet.
- Incorporating carbon emission factors in our due diligence and selection process for freight suppliers.
- Use of renewable energy.
- Improving sustainability literacy amongst UK based employees.



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with ISO14064 and uses the appropriate Government emission conversion factor (for FY24 emissions) for greenhouse gas company reporting¹. In future reporting, Fisher & Paykel Healthcare UK will endeavour to report and record emissions in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements. In future reporting, Fisher & Paykel Healthcare UK will endeavour to report the required subset of Scope 3 emissions in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by a Director duly authorized by the board of directors.

Signed on behalf of Fisher & Paykel Healthcare Limited:

Sam Frame

General Manager UK Operations

16 December 2024



¹https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

²https://ghgprotocol.org/corporate-standard

³https://ghgprotocol.org/standards/scope-3-standard