UK Carbon Reduction Plan 2023

FISHER & PAYKEL HEALTHCARE LTD



Carbon Reduction Plan

Supplier name: Fisher & Paykel Healthcare Ltd (UK)

Publication date: 22 December 2023

Commitment to achieving Net Zero

Fisher & Paykel Healthcare UK is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023 (1 April 2022-31 March 2023, FY23)

Additional Details relating to the Baseline Emissions calculations.

Data shown below has been audited by Toitū Envirocare as part of Fisher & Paykel Healthcare group's annual carbon audit. The audit standard used is ISO14064. Future audits of Fisher & Paykel Healthcare UK's emission data will be reported in accordance with GHG Reporting Protocol and will use the appropriate UK Government emission conversion factors.

FY23 data for Scope 3 emissions includes upstream transportation and distribution, waste generated in operations, business travel, employee commuting and downstream transportation and distribution as well as additional categories beyond those specified by the UK government.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	221
Scope 2	31
Scope 3 (Included Sources)	1684
Total Emissions	1936



Current Emissions Reporting

Reporting Year: 2023 (1 April 2022-31 March 2023, FY23)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	221
Scope 2	31
Scope 3 (Included Sources)	1684
Total Emissions	1936

Emissions reduction targets

Our parent company, Fisher & Paykel Healthcare Corporation (**Fisher & Paykel Healthcare**), has been measuring the Fisher & Paykel Healthcare group's global carbon footprint since 2012, and has engaged Toitū Envirocare to conduct third-party carbon footprint audits. In 2019, Fisher & Paykel Healthcare set near term science-based targets for our global Scope 1 and 2 carbon emissions, which are within our operational control, along with a Scope 3 supplier engagement target. Those targets were approved by the Science Based Targets Initiative as consistent with levels required to meet the goals of the Paris Agreement. In order to progress to achieving Net Zero in the UK, we will be developing interim carbon reduction targets for Fisher & Paykel Healthcare UK.

For further information, refer to the environmental disclosures and metrics contained in Fisher & Paykel Healthcare's annual report <u>2023 Annual Report</u>.

Carbon Reduction Projects

Our parent company, Fisher & Paykel Healthcare, has been developing a carbon reduction long-term plan for the global business. In connection with the roll out of this plan, we will be identifying actions to reduce emissions for the UK business.

In the future we hope to implement carbon reduction projects in the UK such as:

- Initiatives for decarbonisation of the car fleet.
- Incorporating carbon emission factors in our due diligence and selection process for freight suppliers.
- Use of renewable energy.
- Improving sustainability literacy amongst UK based employees.



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with ISO14064. In future reporting, Fisher & Paykel Healthcare UK will endeavour to report and record emissions in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and use the appropriate Government emission conversion factors for greenhouse gas company reporting².

In future reporting, Fisher & Paykel Healthcare UK will endeavour to report Scope 1 and Scope 2 emissions in accordance with SECR requirements, and the required subset of Scope 3 emissions in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

OS

Sam Frame General Manager UK Operations

22 December 2023

¹<u>https://ghgprotocol.org/corporate-standard</u>

²<u>https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting</u> ³https://ghgprotocol.org/standards/scope-3-standard

