



UK Carbon Reduction Plan 2025

FISHER & PAYKEL HEALTHCARE LTD

Carbon Reduction Plan

Supplier name: Fisher & Paykel Healthcare Ltd (UK)

Publication date: 19 December 2025

Commitment to achieving Net Zero

Fisher & Paykel Healthcare UK is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 1 April 2022 - 31 March 2023, FY23	
Additional Details relating to the Baseline Emissions calculations.	
<p>In prior reporting periods we have measured and reported emissions using ISO 14064-3:2019. For the 2025 reporting period our emissions have been measured in accordance with the Greenhouse Gas protocol – a Corporate Accounting and Reporting Standard (GHG Protocol), the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard and the GHG Protocol Scope 2 Guidance. We have updated our baseline emissions to reflect this change in measurement approach. We have also improved the measurement of our Scope 3 emissions based on actual data for FY23.</p> <p>Total Emissions are reported using Scope 1, Scope 2 (market-based) and Scope 3.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	221
Scope 2	19 (location-based)
Scope 2	31 (market-based)
Scope 3 (Included Sources)	1239
Business travel	42
Waste generated in operations	3
Employee commuting	104

Upstream transportation and distribution	1090
Downstream transportation and distribution	0
Total Emissions	1491

Current Emissions Reporting

Reporting Year: 1 April 2024 – 31 March 2025, FY25	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	202
Liquid Fuel	179
Natural Gas	23
Scope 2 (location-based)	18
Scope 2 (market-based)	5¹
Scope 3 (Included Sources)	849
Business travel	95
Waste generated in operations	3
Employee commuting	61
Upstream transportation and distribution ²	688
Downstream transportation and distribution	1
Total Emissions	1,056

¹ Reflects purchase of renewable energy certificates in respect of electricity consumed at our UK office.

² Includes emissions from sources inside and outside the UK

Our parent company, Fisher & Paykel Healthcare Corporation (**Fisher & Paykel Healthcare**), has been measuring the Fisher & Paykel Healthcare group's global carbon footprint since 2012, over this time improving the measurement process and subsequent assurance of our carbon footprint. This included

improving our calculation methodology in respect of Upstream transportation and distribution emissions data, sourcing activity data in place of spend based emission factors.

For further details on our group-wide greenhouse gas emissions, including methodology, assumptions and assurance refer to the [F&P Annual Report 2025](#).

Emissions Reduction Targets

In order to continue our progress to achieving net zero in the UK, we have identified the following interim carbon reduction targets for addressing Fisher & Paykel Healthcare UK's Scope 1 and 2 emissions.

- UK sales fleet conversion to low emissions vehicles
- Maintaining renewable energy certificate coverage for our UK electricity use

Carbon Reduction Plan

Our parent company, Fisher & Paykel Healthcare, has identified a number of carbon reduction initiatives across F&P's global business as we work towards net zero CO₂e by 2050.

We have identified the following projects to reduce emissions for the UK business:

- **Sales fleet decarbonisation:** defining our approach to low emission vehicle alternatives to support our UK operations.
- **Renewable energy solutions:** investing in renewable energy certificates and exploring alternative renewable energy solutions.
- **Supplier engagement:** collaborating with our suppliers to continuously improve environmental performance; prioritising low carbon freight options.
- **Employee awareness:** improving sustainability literacy amongst UK based employees; continuing to build our understanding of how carbon impacts our business.

For further information on Fisher & Paykel Healthcare's group-wide decarbonisation efforts, refer to the climate disclosures and metrics contained in the [F&P Annual Report 2025](#).

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of Fisher & Paykel Healthcare Limited:



Samuel Frame

Director

Date: 18 December 2025

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>
