Fact Sheet 2024



Fisher & Paykel Healthcare is a leading designer, manufacturer and marketer of products and systems for use in respiratory care, acute care, surgery and the treatment of obstructive sleep apnea.

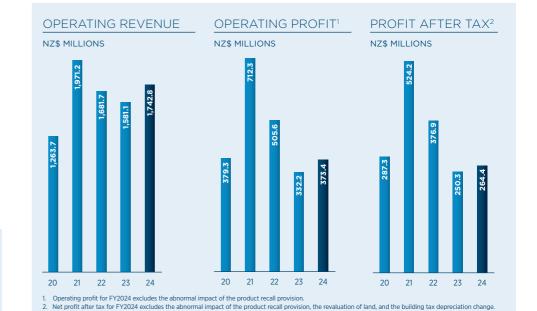
Our purpose is to improve care and outcomes through inspired and world-leading healthcare solutions. Our consistent long-term growth strategy is to increase our international presence, change clinical practice, expand our range of innovative products and deliver sustainable, profitable growth.

We manufacture our products at facilities in New Zealand and Mexico and sell them in more than 120 countries worldwide. We employ over 7,000 people around the world, including more than 900 staff dedicated to research and development.

KEY FINANCIALS

All figures NZ\$million unless	FY2020	FY2021	FY2022	FY2023	FY2024
otherwise stated	\$000	\$000	\$000	\$000	\$000
Operating revenue	1,263.7	1,971.2	1,681.7	1,581.1	1,742.8
Gross profit ¹	835.8	1,245.6	1,052.7	938.4	1,064.4
Gross margin ¹	66.1%	63.2%	62.6%	59.4%	61.1%
R&D expenses	118.5	136.7	154.0	174.3	198.2
Net profit after tax ²	287.3	524.2	376.9	250.3	264.4
Earnings per share (cents) ³	50.0	91.1	65.3	43.3	45.4
Dividend declared per share (cents) ⁴	27.5	38.0	39.5	40.5	41.5
Total assets	1,435.0	2,075.0	2,107.0	2,204.5	2,281.7
Shareholders' equity	973.8	1,520.9	1,679.7	1,753.4	1,759.1
Net debt / (cash) ⁵	-42.2	-302.9	-221.6	-37.7	32.2
Gearing ratio ⁶	-4.3%	-27.2%	-16.3%	-2.3%	1.8%
NZD:USD (average daily spot rate)	0.6477	0.6714	0.6969	0.6241	0.6097

- 1. Gross profit and gross margin for FY2024 excludes the abnormal impact of the product recall provision.
- Net profit after tax for FY2024 excludes the abnormal impact of the product recall provision, the revaluation of land, and the building tax depreciation change.
- 3. Basic earnings per share (does not account for the dilutive effects of outstanding share options and performance share rights).
- 4. Dividends carry New Zealand imputation credits (see Annual Report).
- 5. Net debt / (cash) (including short-term investments).
- 6. Net debt / net debt + equity (less hedging reserve).



COMPANY INFORMATION

Fisher & Paykel Healthcare Corporation Limited

PO Box 14 348, Panmure,

Auckland 1741, New Zealand

Phone: +64 9 574 0100

Fax: +64 9 574 0158

Website: www.fphcare.com

Email: investor@fphcare.co.nz

SHARE INFORMATION

as at 31 March 2024

NZX Main Board Code:	FPH
ASX Code:	FPH
Share price:	\$25.65
Shares on issue:	583,963,682
Market capitalisation:	NZ\$ 14.98 billion
Financial year-end:	March 31

Indices: S&P/NZX 50 Index; S&P/NZX 50 Portfolio Index; S&P/NZX 20 Index; S&P/NZX 15 Index; S&P/NZX 10 Index; S&P/NZX All Index; S&P/NZX SciTech Index; S&P/ASX200 Index, S&P/ASX100 All Ordinaries Index, MSCI World Index, Asia Pacific and Australian Dow Jones Sustainability Indices, FTSE4Good Index.

REGISTRIES

New Zealand

MUFG Pension & Market Services (formerly Link Market

www.linkmarketservices.co.nz enguiries@linkmarketservices.co.nz

Phone: +64 9 375 5998

Australia

MUFG Pension & Market Services (formerly Link Market Services)

www.linkmarketservices.com.au registrars@linkmarketservices.com.au

Phone: +61 2 8280 7111

PRODUCT GROUPS

Hospital

We offer medical devices for use in the hospital where patients are receiving invasive and non-invasive ventilation, nasal high flow therapy or undergoing surgery.

Humidity is crucial to respiratory health and well-being. Our products incorporate patented and proprietary technologies designed to emulate the balance of temperature and humidity that occurs naturally in the body. This approach restores natural balance and seeks to ensure optimal outcomes for patients and their caregivers.

All figures NZ\$M unless otherwise stated	FY2020	FY2021	FY2022	FY2023	FY2024
Hospital					
Operating revenue	801.3	1,498.1	1,207.1	1,023.5	1,087.9
Contribution to total	63%	76%	72%	65%	62%

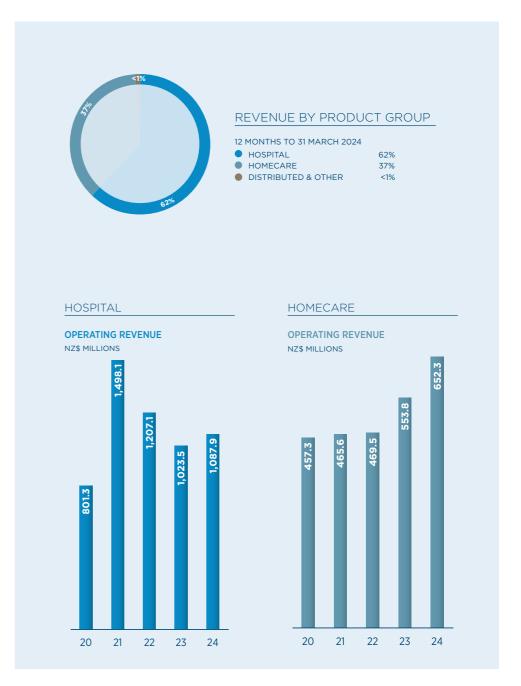
Homecare

Obstructive sleep apnea (OSA) occurs when one's airway temporarily closes during sleep, forcing sufferers to wake either partially or completely to breathe again. This can occur up to several hundred times a night, and if left untreated, can lead to serious health problems.

Our continuous positive airway pressure (CPAP) devices and innovative masks are used to treat OSA. CPAP therapy keeps the airway open, and is recognised as a simple and effective treatment for OSA.

We also offer products that provide respiratory support in the home in the treatment of chronic respiratory conditions such as chronic obstructive pulmonary disease (COPD).

All figures NZ\$M unless otherwise stated	FY2020	FY2021	FY2022	FY2023	FY2024
Homecare					
Operating revenue	457.3	465.6	469.5	553.8	652.3
Contribution to total	36%	24%	28%	35%	37%



MARKETS

We employ multiple distribution channels to reach our customers in more than 120 countries:

Direct: We have direct sales teams in 54 countries which sell directly to hospitals, long-term care facilities and home healthcare dealers.

Distributors: In markets where we do not have our own representatives we sell to more than 180 distributors worldwide who in turn sell to hospitals, home healthcare dealers and other manufacturers of medical products. Our distributors are supported by representative offices in a number of other countries and area managers based in New Zealand.

Original equipment manufacturers: We sell our devices to manufacturers of medical products and their distributors, who in turn sell to hospitals and home healthcare dealers.



GOVERNANCE

Board

Scott St John - Chair, Non-Executive Independent Director

Lewis Gradon - Managing Director & Chief Executive Officer

Sir Michael Daniell - Non-Executive Director **Pip Greenwood -** Non-Executive Independent Director

Dr Lisa McIntyre - Non-Executive Independent Director

Graham McLean- Non-Executive Independent Director

Neville Mitchell - Non-Executive Independent Director

Dr Cather Simpson - Non-Executive Independent Director

CAPITAL MANAGEMENT

The company's priority is to appropriately invest in the business to support long term sustainable growth. The directors have established a target debt to debt plus equity ratio in the range of +5% to -5%. The company expects to increase dividend as earnings grow, while maintaining the target gearing ratio. Dividends carry New Zealand imputation credits to the maximum extent available.

RESEARCH & DEVELOPMENT

We believe that product development and clinical research is critical to our success, and currently invest approximately 11% of revenue into R&D. As at 31 March 2024 we employed more than 900 people engaged in clinical research and product and process development, primarily engineers, scientists and physiologists.

EXECUTIVE



Lewis Gradon

Managing Director & Chief Executive Officer



Lyndal York
Chief Financial Officer



Dr Andrew Somervell
Vice President - Products & Techonology



Justin Callahan
Vice President - Sales & Marketing



Andy Niccol
Chief Operating Officer



Winston Fong
Vice President - Surgical Technologies



Brian Schultz
Vice President - Quality, Safety & Regulatory Affairs



Nicola Talbot Vice President - Human Resources



Nicholas Fourie
Vice President - Information & Communication



Marcus Driller
Vice President - Corporate



Jonti Rhodes
Vice President - Supply Chain, Facilities & Sustainability



Raelene Leonard
General Counsel & Company Secretary



Desh EdirisuriyaGeneral Manager - New Zealand Operations

HISTORY

Fisher & Paykel (F&P) commenced business in 1934 as an importer of refrigerators and washing machines. In 1938 F&P started manufacturing white ware under license to several major international appliance companies and in the mid-1960s moved to manufacturing products using in-house technology.

The involvement in healthcare started in the late 1960s when F&P sought involvement in a business that could benefit from their growing manufacturing and electronic expertise. A prototype respiratory humidifier, developed in New Zealand for use with patients needing ventilation in hospital intensive care situations, was taken to production by F&P. Since then we have consistently developed innovations to improve patient care and developed world-wide distribution for these products.

On 14 November 2001, as part of a reorganisation, Fisher & Paykel Industries Limited was renamed Fisher & Paykel Healthcare Corporation Limited and a new company, Fisher & Paykel Appliances Holdings Limited, was established to own F&P's appliances and finance business. In connection with the reorganisation, Fisher & Paykel Healthcare Corporation Limited listed on the Australian and New Zealand Stock Exchanges and NASDAQ. In February 2003 the NASDAQ listing was terminated.

INVESTOR RELATIONS CONTACT INFORMATION

Marcus Driller

Vice President - Corporate marcus.driller@fphcare.co.nz +64 27 578 9663

Dan Adolph

Head of Investor Relations daniel.adolph@fphcare.co.nz +64 22 511 4050

ANALYSTS

A number of broking analysts currently follow our company and provide written research reports on our performance and future prospects.

matt.montgomerie@forsythbarr.co.nz

NEW ZEALAND

Stephen Ridgewell

Craigs Investment Partners stephen.ridgewell@craigsip.com

UBS Securities marcus.curley@ubs.com

Marcus Curley

AUSTRALIA Saul Hadassin

Barrenjoey saul.hadassin@barrenjoey.com

Andrew Paine

CLSA andrew.paine@clsa.com

Vanessa Thomson

Jefferies vthomson@jefferies.com

Sean Laaman

Morgan Stanley sean.laaman@morganstanley.com

Lyanne Harrison

Matt Montgomerie

Forysth Barr

Bank of America Merrill Lynch Ivanne.harrison@bofa.com

Gretel Janu

E&P gretel.janu@eandp.com.au

David Low

J.P. Morgan david.low@jpmorgan.com

Dan Hurren

MST Marquee dan.hurren@mstmarquee.com.au

Adrian Allbon

Jarden adrian.allbon@jarden.co.nz

Mathieu Chevrier

Citi Research mathieu.chevrier@citi.com

David Bailey

Macquarie david.bailey@macquarie.com

Craig Wong-Pan

Royal Bank of Canada craig.wong-pan@rbccm.com

Shane Storey

Wilsons Advisory shane.storey@wilsonsadvisory.com.au



