

# Environmental & Social Responsibility Policy

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## Fisher & Paykel Healthcare Corporation Limited

### Scope

This is a global policy. It applies to all Fisher & Paykel Healthcare business operations and locations.

### Our Intention

Our intention is to create a positive lasting impact on society and the environment.

The fundamentals that enable us to achieve this are:

- Doing what is best for the patient
- Supporting our local communities, with an emphasis on those where we have a larger presence
- Continuing our commitment to innovation to enable a more sustainable future
- Verifying and validating our environmental, social and ethical performance and that of our suppliers, and collaborating to continuously improve this performance
- Knowing our actions today impact future generations and acting to improve the environment
- Building trusted long-term relationships to create better outcomes for all
- Striving to provide a high quality of life for our employees and supporting our suppliers to do the same for their people
- Complying with the letter and spirit of laws and regulations relating to environmental and social responsibility.

*Approved by the Board on 28 February 2022.*