

Ecosystem Services: Water Procedure

Fisher & Paykel Healthcare Corporation Limited

Introduction

This procedure provides additional detail to assist in the delivery of the Fisher & Paykel Healthcare Environmental & Social Responsibility Policy. It applies to all Fisher & Paykel Healthcare business operations and locations.

Our Commitments

As stated in the Fisher & Paykel Environmental & Social Responsibility Policy, our intention is to create a positive lasting impact on society and the environment. Fisher & Paykel Healthcare recognises the overall importance of water and other natural ecosystems to our business. We are committed to the following in our approach:

- Promoting water efficiency in all company operations, including the design, manufacture, and distribution of products.
- The measurement, reporting and reduction of the water footprint resulting from the company's operations.
- Water stewardship practices, such as rainwater harvesting, closed-loop water systems and water recycling.
- Assigning specific responsibilities for water efficiency in water-scarce regions where the company operates.
- Continuous improvement of the company's water-use performance by maintaining an effective Environmental Management System across all our manufacturing facilities.
- Provision of safe water, sanitation and hygiene in all company operations.

Roles and Responsibilities

The Fisher & Paykel Healthcare Board of Directors, with assistance from the Audit & Risk Committee, is responsible for providing overall governance and oversight of the company's environmental and social responsibility practices, including its approach to biodiversity.

The Executive Management Team reports to the Audit & Risk Committee and the wider Board for progress on environmental and social responsibility initiatives.

The Environmental & Social Responsibility Governance group, comprised of stakeholders across the business, is tasked with overseeing a range of environmental and social responsibility workstreams and initiatives. This group reports into three sponsorship members of the Executive Management Team.

Approved by the Audit & Risk Committee on 24 March 2023