

# Ecosystem Services: Forests Procedure

## Fisher & Paykel Healthcare Corporation Limited

### Introduction

This procedure provides additional detail to assist in the delivery of the Fisher & Paykel Healthcare Environmental & Social Responsibility Policy. It applies to all Fisher & Paykel Healthcare business operations and locations.

### Our Commitments

As stated in the Fisher & Paykel Environmental & Social Responsibility Policy, our intention is to create a positive lasting impact on society and the environment. Fisher & Paykel Healthcare recognises the overall importance of forests and other natural ecosystems to our business. We are committed to the following in our approach:

- Reducing deforestation and/or forest degradation from our direct operations and supply chain.
- Minimising conversion of natural ecosystems, and promoting restoration and maintenance of natural ecosystems in our direct operations.
- Support for responsible forest management, both environmentally and socially, by adopting traceability standards for the forest commodities we use in our operations.
- Engaging stakeholders and creating awareness of forest risks and opportunities along our value chain.
- Sustainable sourcing and consumption of forest risk commodities, through eco-efficiency and support for a transition to a paperless society.
- Supporting sustainable food consumption, including vegetarian meals in the cafeterias within our facilities.
- Documenting and monitoring potential business impacts on forests and other natural ecosystems.

### Roles and Responsibilities

The Fisher & Paykel Healthcare Board of Directors, with assistance from the Audit & Risk Committee, is responsible for providing overall governance and oversight of the company's environmental and social responsibility practices, including its approach to biodiversity.

The Executive Management Team reports to the Audit & Risk Committee and the wider Board for progress on environmental and social responsibility initiatives.

The Environmental & Social Responsibility Governance group, comprised of stakeholders across the business, is tasked with overseeing a range of environmental and social responsibility workstreams and initiatives. This group reports into three sponsorship members of the Executive Management Team.

*Approved by the Audit & Risk Committee on 24 March 2023*