

Commitment to social responsibility and sustainability

Fisher & Paykel Healthcare Corporation Limited

Fisher & Paykel Healthcare's intent and policy relating to how we ensure sustainable practices in our global operations are set out in our global policies, in particular, the Corporate Governance Policy and the Environmental & Social Responsibility Policy.

We believe social responsibility and sustainability are integral to the way we do business. This requires us to act with integrity and in a legal and ethical manner.

We comply with the legal and regulatory requirements of the markets we operate in, and are committed to ensuring our business practices are aligned with the following:

- United Nations Universal Declaration of Human Rights
- United Nations Convention on the Rights of the Child
- United Nations Convention against Corruption
- International Labour Organisation Declaration on Fundamental Principles and Rights at Work
- Employment laws and regulations, including relating to working conditions, pay and non-financial benefits
- Health and safety laws and regulations
- Environmental laws and regulations.



Lewis Gradon

Managing Director and Chief Executive Officer